## FUND DESCRIPTIONS

The City's financial operations are budgeted and accounted for in the funds described below. The funds are grouped by major types, as set forth by the Governmental Accounting Standards Board (GASB).

### GENERAL FUND

The General Fund accounts for resources devoted to support the services associated with local government. Operations within the General Fund are City Council, City Manager, Finance, Police Operations, Municipal Court, Municipal Court Support Services, Youth Peer Court, Maintenance, Engineering, Broadband Services, Development, Library Services, Community Services, Community Promotions and Internal Support Department. The General Fund also includes any other activity for which a special fund has not been created.

### SPECIAL REVENUE FUNDS

These funds account for the proceeds of specific revenues sources that are legally restricted to expenditure for specified purposes. They include the Street Fund, Assessment Fund, Police Communications Fund, Narcotics Forfeiture Fund, Bicycle and Foot Path Fund, Building Inspection Program Fund, Housing Rehabilitation Fund, and the Economic Development Administration Grant Fund.

### ENTERPRISE FUNDS

Enterprise funds account for goods and services provided on a continuing basis to the public and are structured to be self-supporting. Enterprise funds are operated in a manner similar to private business enterprises. The costs of providing goods and services on a continuing basis are financed or recovered primarily through user charges. The City's Enterprise Funds are:

- **Water Fund** Dedicated to the production and distribution of high quality water.
- Wastewater Fund Dedicated to operations and maintenance of the wastewater collection and treatment system.
- Storm Drain Utility Fund Dedicated to the collection and conveyance of storm water to the various river outfalls.
- Industrial Park Operations Fund Dedicated to the continued maintenance of cityowned properties that are for sale, as well as maintenance of the city-owned property within the Industrial Park.

### CAPITAL PROJECTS FUND

Capital Project Funds account for and budget the receipt of fees derived from charges the City imposes on new development. Funds can only be used on specific projects as designated by State Law. Capital Project Funds include the Water System Development Charges (SDC), Wastewater SDC, Storm Drain SDC, Street SDC, and Parks SDC.

#### **RESERVE FUNDS**

A reserve fund is a type of special revenue fund established to accumulate resources from one fiscal year to another for the cost of any service, project, property, or equipment that can be legally spent. Under Local Budget Law a Reserve Fund is the appropriate way to save money from year to year. Reserve funds are created by Ordinance for specific purposes. The City of Cottage Grove has the following Reserve Funds: General Reserve Fund, Water Reserve Fund, Wastewater Reserve Fund, Storm Drain Reserve Fund, and Building Inspection Reserve Fund.

#### DEBT FUNDS

The City has established the Debt Service Fund to account for the accumulation of resources for the payment of principal, interest, and fees associated with long-term debt.

#### TRUST OR FIDUCIARY FUNDS

Revenues donated to the City to be used for specified purposes are accounted for in these funds. The stipulations upon the donation may require that only the interest income be used. Oregon Law establishes specific rules for handling private donations to the City for specific purposes. They include the Special Trusts Fund, Housing Development Assistance Trust Fund and the Armory Trust Fund.

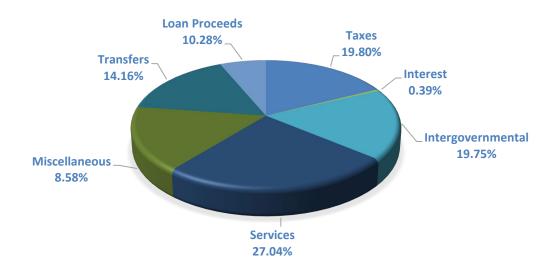


## SUMMARY OF RESOURCES AND REQUIREMENTS

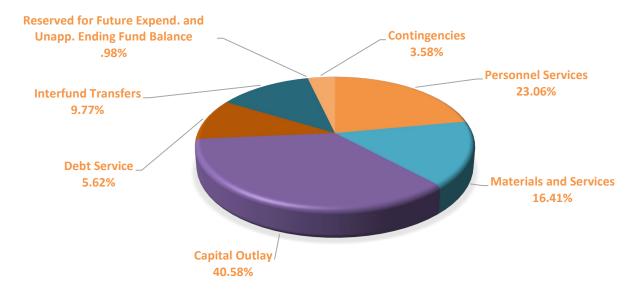
The City of Cottage Grove endeavors to provide services essential to the community and that enhance the quality of life. The table below summarizes the major resources and expenditures for all City funds. This financial data is intended to provide a broad overview of the City's budget.

		Actual 2022-23		Adopted 2023-24	Ŀ	Approved 2024-25
RESOURCES:						
Beg.Fund Ba.I/Net Working Capital		13,845,150		14,149,378		12,336,775
						0
Fees, Licenses, Permits, Fines, Assessments & Other Serv		11,136,722		12,297,515		13,168,570
Federal, State & Other Grants, Gifts Allocations, Donation		3,922,380		8,571,517		7,714,407
Revenue from Bonds and Other Debt		955,000		3,825,000		2,750,000
Interfund Transfers/Internal Service Reimbursements		4,974,289		5,271,250		7,070,960
All Other Resources Except Current Year Property Taxes		1,362,997		1,625,041		6,652,140
Current Year Property Taxes Received/Estimated		5,489,581		5,660,000		5,850,000
Total Resources	\$	41,686,119	\$	51,399,701	\$	55,542,852
REQUIREMENTS:	_	0 740 045	_	44 702 402		40.004.075
Personnel services		9,716,845		11,783,190		12,091,675
Materials and services		6,400,951		8,486,279		8,750,770
Capital outlay		4,179,983		20,885,219		19,511,030
Debt Service		2,822,141		2,887,270		5,512,135
Interfund transfers		4,823,281		5,166,248		6,965,960
Contingencies		0		1,688,495		2,015,072
Total Requirements	\$	27,943,201	\$	50,896,701	\$	54,846,642
Unapp. Ending Balances/Reserved for Future Expenditure		13,742,918		503,000		696,210
onapp. Enumg balances/ Reserved for Puture Experialiture		13,742,910		505,000		090,210
Requirements + End. Bal.	\$	41,686,119	\$	51,399,701	\$	55,542,852

### ALL FUNDS - BUDGETED SOURCES OF REVENUE (2024-25)



ALL FUNDS - BUDGETED CATEGORIES OF EXPENSES (2024-25)



#### SUMMARY OF INDIVIDUAL FUNDS - APPROVED FISCAL YEAR 2024-25

				<b>B</b> -14-1	Neuroday	North &	Bullding		Economic				The designation of	Water	Wastewater	Storm	Street	Parks	01	Wester	Westerneter	Anna Daria	Building Terror	<b>N</b> .4.	Wandare Day	<b>6</b>	Armory	TOTAL
RESOURCES	General	Street	Assessment C	rouce ommunications	Forfeiture	Bicycle & Footpath	Inspection I	Housing I Isbabilitation A	dmin. Grant	Water	Wastemater	Storm.	Park	Development 1	oyuun Development	Development	Development D	System lovelopment	Reserve	Reserve	Reserve	Reserve	Reserve	Service	Assist Trusts	Trusts	Trust	ALL FUNDS RESOURCES
Beeinnine Fund Balance/Net Workine Capital	\$2.273.135	\$1.075.000	\$168.490	\$89.500	\$8.410	\$93.935	\$140.000	\$10.300	\$358.580	\$410.000	\$338.000	\$45.000	\$390.000	\$900.000	\$110.000	\$160.000	\$1.100.000	\$110.000	\$139.000	\$1.900.000	\$1.305.000	\$650.000	\$110.000	SO	\$203.000	\$69.425	\$180.000	\$12.336.775 Beeinnine Fund Balance/Net Workine Capital
REVENUES																												REVENUES
Current Year Property Taxes Estimated to be Received	5.850.000																											\$5.850.000 Current Year Property Taxes Estimated to be Received
Licenses, franchise	710.800																											\$710.800 Licenses franchise
Fees & Permits	174,700						868,000																					\$1,042,700 Fees & Permits
Fines & forfeitures	70,700				0																							\$70,700 Fines & forfeitures
System development fees														200.000	50.000	40.000	200.000	40.000										\$530.000 System development fees
Charges for services	990.130			242.000						2.180.000	3.034.940	402,500								1.674.800	1.680.000	610.000						\$10.814.370 Charges for services
Federal, State and all other Grants, Gifts, Allocations and Donations	1,248,000	0		0		0			6,444,307										0							22,100	0	\$7,714,407 Federal, State and all other Grants, Gifts, Allocations and Donations
Revenue from Bonds and Other Debt	250.000	1.000.000	1.200.000																		0	300.000						\$2,750,000 Revenue from Bonds and Other Debt
Other taxes	527.100	1.250.000				8.500																						\$1.785.600 Other taxes
Interest earnings	87,500	2,500	1,500	500	100	500	2000	100		8,300	5,000	500	0	4,500	5,500	3,200	7,500	3,500	800	8,000	5,000	15,000	3,000		2,500	500	2,500	\$170,000 Interest earnings
Miscellaneous	465,090	1,299,930					100			25,110	599,700	3,110	300,000				0				0	2,000,000					3,500	\$4,696,540 Miscellaneous
Interfund Transfers/Internal Service Reimbursements	0	0		752.825		20.000	1.000		600.000								0		100.000	35.000	50.000	0	0	5.512.135				\$7.070.960 Interfund Transfers/Internal Service Reimbursements
Revenue Total	\$10,374,020	\$3,552,430	\$1,201,500	\$995,325	\$100	\$29,000	\$871,100	\$100	\$7,044,307	\$2,213,410	\$3,639,640	\$406,110	\$300,000	\$204,500	\$55,500	\$43,200	\$207,500	\$43,500	\$100,800	\$1,717,800	\$1,735,000	\$2,925,000	\$3,000	\$5,512,135	\$2,500	\$22,600	\$6,000	\$43,206,077 Revenue Total
TOTAL RESOURCES	\$12,647,155	\$4,627,430	\$1,369,990	\$1,084,825	\$8,510	\$122,935	\$1,011,100	\$10,400	\$7,402,887	\$2,623,410	\$3,977,640	\$451,110	\$690,000	\$1,104,500	\$165,500	\$203,200	\$1,307,500	\$153,500	\$239,800	\$3,617,800	\$3,040,000	\$3,575,000	\$113,000	\$5,512,135	\$205,500	\$92,025	\$186,000	\$55,542,852 TOTAL RESOURCES
REQUIREMENTS																												REQUIREMENTS
																												negomenter 15
Personnel Services	\$6.050.410	\$572,500		\$973.160	\$2,000		\$587.695			\$1,701,455	\$1,902,535	\$301.920																\$12.091.675 Personnel Services
Materials and Services	3.649.875	433.870	220.000	94,760	2.000	14.095	346.245	10.400		741.755	1.170.950	84.155	5.000	271.790	42,990	30.070	185.995	58.335	25.000	302.960	335.705	402.285			205.500	89.025	28.000	\$8,750,770 Materials and Services
Capital Outlay	341.000	1.410.000	1.149.990	0	2.280	98.840			7.184.000					832.710	122.510	173.130	1.121.505	95.165	214.800	2.361.155	1.160.970	2.972.975	112.000				158.000	\$19.511.030 Capital Outlay
Debt Service							0							10	)									5.512.135				\$5.512.135 Debt Service
Interfund Transfers	1.507.660	2.023.800		16.905	2.230	0	2.095			77.225	752.105	5.005	83.185	10	)			0		901.685	1.493.325	99.740	1.000					\$6.965.960 Interfund Transfers
Contingencies	405.000	187.260			0	10.000	75.065		218.887	102.975	152.040	60.030	601.815						0	52.000	50.000	100.000						\$2.015.072 Contingencies
Special Payments																												S0 Special Payments
Unappropriated Ending Balance and Reserved for Future Expenditure	693.210																									3 000		\$696.210 Unappropriated Ending Balance and Reserved for Future Expenditure
TOTAL DECLIPTION	643 643 455	64 (33 430	64 369 999	64 004 035	10.510	6433.035	64 044 400	640.400	(7.403.007	63 (33 440	63.033.640	A	6000.000	64 404 500	64.00 000	6202.200	64 303 500	6453 588	(220.000	63 643 666	63.040.000	63 535 666	6443 000	65 543 435	1201 100	603.035	6400 000	

TOTAL REQUIREMENTS \$12,647,155 \$4,627,480 \$1,369,990 \$1,084,825 \$1,011,100 \$10,400 \$7,402,887 \$2,623,410 \$35,570 \$455,542,852 TOTAL REQUIREMENTS \$12,645,100 \$123,500 \$135,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500 \$100,500



# City of Cottage Grove, Oregon Organizational Chart

### **COMMUNITY MEMBERS**

ELECT

### MAYOR & CITY COUNCIL

The Mayor and Council provide community leadership, develop policies to guide the City in delivering services and achieving community goals, and encourage community awareness and involvement.

- The seven-member City Council; consisting of the Mayor who is elected for a two-year term; four councilors elected by Ward to serve four-year terms; two councilors elected at large to serve for a four-year term, are the governing body for Cottage Grove
- > The Mayor presides at Council meetings.
- > Council members and the Mayor perform this community service as volunteers, without compensation.

#### DIRECTLY APPOINTS TWO POSITIONS

### CITY MANAGER

A City Manager is appointed to:

- Implement Council policies using the resources appropriated by the Council.
- Oversee the administrative operations of the City that are delivered by City operating departments.



### MUNICIPAL JUDGE

A Municipal Judge is appointed to:

- Preside over the Cottage Grove Municipal Court
- Ensure that cases involving municipal offenses are fairly decided on a timely basis in a mannger consistent with community values

## **City Manager's Office**

### City Manager

City Attorney (Contracted)

Head Librarian 1.0 FTE (Library Services)

Librarians 3.0 FTE (Library Services) IT Specialist (Contracted)

City Recorder/Admin. Assistant 1.0 FTE (City Manager)

Human Resources Manager 1.0 FTE (Human Resources)

Community Coordinator 1.0 FTE (Community Center)

Community Coordinator Assistant 1.0 FTE (Community Center)

## **Finance Department**

### Finance Director

Accounting Technician 1.0 FTE (Finance)

Accounts Payable Specialist .74 FTE .50 (Finance) .23 (Water) .22 (Wastewater) .05 (Storm Drain)

Finance Clerk 1.46 FTE .50 (Finance) .23 (Water) .22 (Wastewater) .05 (Storm Drain)

Utilities Billing Specialist 1.0 FTE .53 (Water) .42 (Wastewater) .05 (Storm Drain) Municipal Court Clerk .74 FTE (Municipal Court)

Pro Shop Manager 1.0 FTE (Golf Course)

Pro Shop Staff 2.77 FTE (Golf Course)

## **Police Department**

### Police Chief

### Captains 2.0 FTE

Administrative Aide .75 (Police Department) .25 (Police Communication)

**RECORDS/EVIDENCE** 

Records/Evidence Coordinator 2.0 FTE (Police Operations)

#### PATROL

Sergeant 1.5 FTE 1.35 (Police Operations) .10 (Police Communication) .05 (Police Communication 911)

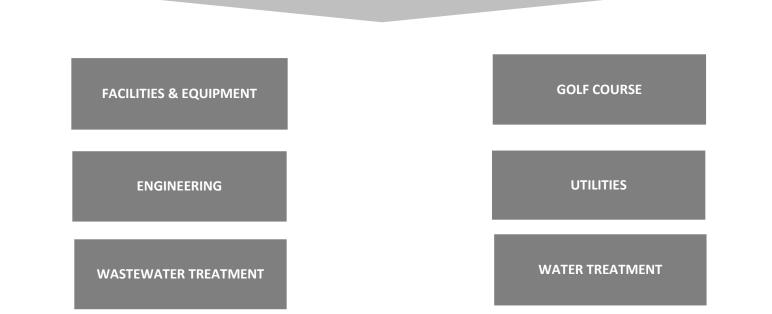
Police Officers 12 FTE (Police Operations) Community Service Officer .73 FTE (Police Operations)

#### COMMUNICATIONS/911

Communication Specialist 5.0 FTE (Police Communication)

## Public Works Department Department Divisions

Public Works Director



(See breakdown of Divisions on the following pages)

## Public Works Division Organization Charts

### Facilities Division

Fleet & Facilities Manager 1.0 FTE .27 (Street) .45 (Water) .20 (Wastewater) .08 (Storm)

Maintenance Worker 5.00 FTE 3.30 (Maintenance) .52 (Water) .80 (Street) .38 (Wastewater)

> Mechanic 1.0 FTE .30 (Street) .50 (Water) .15 (Wastewater)

Custodian 2.0 FTE (Maintenance)

### Utilities Division

Utilities Maintenance Supervisor 1.0 FTE .22 (Street) .49 (Water) .14 (Storm) .15 (Wastewater)

Utility Lead 1.0 FTE .22 (Street) .49 (Water) .15 (Wastewater) .14 (Storm)

Maintenance Worker 9.0 FTE 2.16 (Street) 4.06 (Water) 1.33 (Wastewater) 1.45 (Storm)

## Public Works Division Organization Charts



## **Community Development**

### Community Development Director

### Planning Division

Community Development Director 1.0 FTE (Development)

> Associate Planner 1.0 FTE (Development)

Planning & Building Permit Specialist 1.0 FTE .05 (Engineering) .20 (Water) .45 (Development) .25 (Wastewater) .05 (Storm)

### Building Inspection Division

Senior Building Permit Specialist/Commercial Inspector 1.0 FTE (Building Inspection)

> Electrical Inspector 1.0 FTE (Building Inspector)

Residential Building Inspector 1.0 FTE (Building Inspection)

Building Inspector .08 FTE (Building Inspection)

## **REVENUE OVERVIEW**

#### GENERAL FUND

The principal sources of revenue in the General Fund are property taxes, franchise fees, state shared revenues, grants, and charges for administrative services from other funds.

#### SPECIAL REVENUE FUNDS

Special revenue funds account for specific purpose revenues received primarily from intergovernmental sources, charges for service, or taxes such as the State and Local motor vehicle fuel tax, inspection fees, building permit fees, 9-1-1 tax, and grant receipts.

- Street Fund
- Assessment Fund
- Narcotics Forfeiture Fund
- Police Communications Fund
- Bicycle & Footpath Fund
- Building Inspection Program Fund
- Housing Rehabilitation Fund
- Economic Development Administration Grant Fund

#### **ENTERPRISE FUNDS**

These funds account for goods and services provided on a continuing basis to the public. User fees are charged for the services. An enterprise fund is managed similarly to private business and is structured to be self-supporting. Water, wastewater, and storm drainage fees, and rent or sale of property, generate revenue in these funds.

- Water Fund
- Wastewater Fund

- Storm Drain Utility Fund
- Industrial Park Operations Fund

### CAPITAL PROJECTS FUNDS

Capital Project Funds account for the receipt of fees derived from charges the City imposes on new development through system development fees (SDC).

- Water SDC Fund
- Wastewater SDC Fund
- Storm Drain SDC Fund

- Street SDC Fund
- Park SDC Fund

### RESERVE FUNDS

A type of special revenue fund, a Reserve Fund is established to accumulate money for the cost of any service, project, property, or equipment. Reserve fund revenue is transferred from other funds or through special fees (surcharges).

- General Reserve Fund
- Water Reserve Fund

- Storm Drain Reserve Fund
- Building Inspection Reserve Fund

### TRUST OR FIDUCIARY FUNDS

Wastewater Reserve Fund

Revenues donated to be used for specified purposes are accounted for in these funds. The stipulations upon the donation may require that only the interest income be used. Donations, memorials, or gifts from citizens or organizations make up the revenue source for these funds.

- Special Trusts Fund
- Armory Trust Fund
- Housing Development Assistance Trust Fund

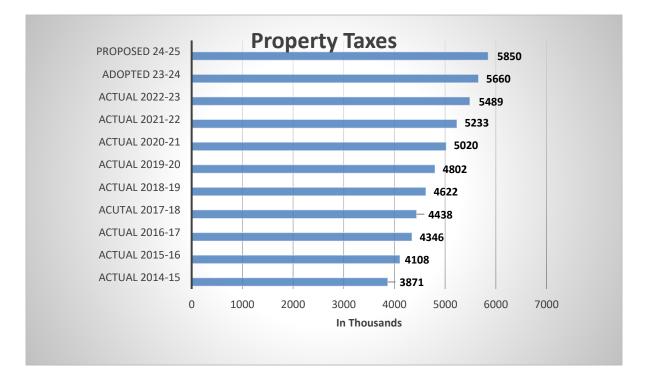
## **GENERAL FUND REVENUES**

### GENERAL FUND

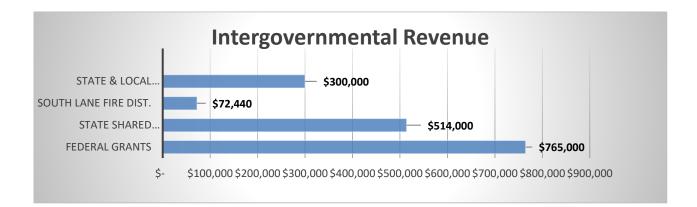
The General Fund is used to account for all revenues and expenditures of a general nature not required to be recorded in another fund. The primary revenues are described below.

Property taxes comprise 51.88% of the total revenues, not including grant funds. The taxes are generated from a \$7.2087 tax rate per \$1,000 of assessed values. The county assessor determines the assessed value of the property, bills, and collects the taxes and remits collections to the City. The proposed 24-25 budget is based upon 2.5% growth in assessed value.

Taxes for 2024-25 will be billed late October 2024, and can be paid in thirds on November 15, February 15, and May 15. Discounts are offered for payment made in full in November and February. For more information about property taxes refer to the Property Tax Summary. Budgeted taxes are less than levied amounts due to estimated uncollectable, delinquencies and discounts.



Intergovernmental revenues come from State shared revenues which include alcoholic beverage tax, cigarette tax, marijuana tax, state shared revenues; federal/state grants, and South Lane Fire and Rescue District for PERS UAL debt reimbursement. These sources total \$1 or 22% of the fund's total. The revenues are allocated by various formulas.



Franchise fees are the fifth largest revenue source and comprise approximately 5.6% of the total revenues. These fees are charged to various utilities for use of public right-of-way. The proposed 2024-25 budget is based upon trend analysis and speculation of the future economy. The fees are based upon a percentage of net sales within city limits. The franchise fees were last increased fiscal year 13-14; a 1.5% increase for electric utilities and a 2% increase for natural gas. The total percentage for both electric and natural gas is 5% of gross revenues. Telecommunications and cable franchise fees are currently at 7%. The sanitation franchise fee is currently 3.5%. The estimated percentages of total franchise fees to be collected by utility category for fiscal year 2024-25 are as follows:

Century Link – 1.41% Natural Gas Northwest Natural Gas 11.27% Cottage Grove Garbage Service – 9.86% Charter Communications – 8.45% Emerald People's Utility District – 13.38% PacifiCorp – 55.63%



The General Fund also receives Administrative Fees from a number of Enterprise Funds, Reserve Funds, and Capital Project Funds. The fees are allocated based on the amount of expenditures incurred in those funds the preceding year. The proposed budget includes a 2% increase to the Administrative Fees.

Certain departments provide services for which fees can be charged or fines can be assessed.

## PROPERTY TAX SUMMARY

The State of Oregon has a constitutional limit on property taxes for governmental operations. Under the limitation, tax revenue is separated into those for public schools and those for local governments. The limitation specifies a maximum rate for all local government operations of \$10.00 per \$1,000 of real market value, while schools are similarly limited to a \$5.00 maximum rate.

In May 1997, voters approved Measure 50 which separated real market value from assessed value and rolled back assessed values to 90% of tax year 1995-96 and limited future increases of taxable assessed values to 3% per year, except for major improvements. Tax rates are now fixed and not subject to change. Voters may approve local initiatives above the fixed rate provided a majority of voters approve the initiative at a general election either in an even numbered year, or at any other election in which at least 50% of registered voters cast a ballot.

Cottage Grove's permanent tax rate is \$7.2087 per \$1,000 of assessed valuation. Taxes from the permanent rate are recorded in the General Fund. No local initiative is outstanding for property taxes in this proposed budget.



### **REAL MARKET VS ASSESSED VALUES**

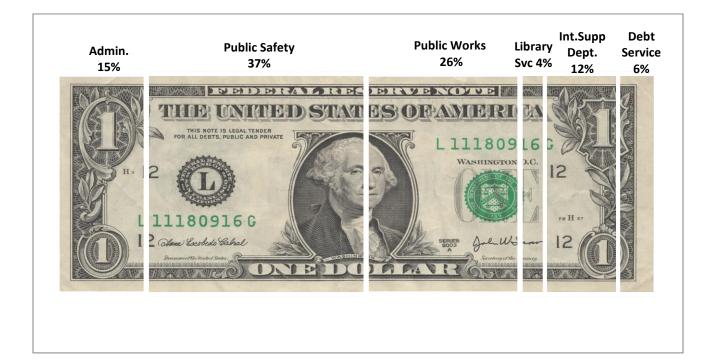
The real market value at fiscal year-end 2023-24 was \$1,915,557,642; the assessed value was \$826,788,098; assessed value was approximately 43.16% of market value.

## Where Every Penny of Your Tax Dollar Goes

DEPARTMENT	FY 2024-25 PROPOSED
Administrative:	
City Council	62,310
City Manager	539,895
Finance	517,265
Community Services	309,485
Community Promotions	198,000
Human Resources	158,705
Total Administration	1,785,660
Public Safety: Police Operations Municipal Court Court Support Services	4,190,250 117,925 86,950
Total Public Safety	4,395,125
Public Works:	
Maintenance	850,995
Engineering	273,815
Broadband Services	396,290
Development	1,553,910
Total Public Works	3,075,010

DEPARTMENT	FY 2024-25 PROPOSED
Library Services:	
Library	494,690
Total Library Services	494,690
TOTALS:	9,750,485
Internal Support Department:	
Materials & Services	308,000
Trsfr to Debt Service	754,835
Trsfr to S.Lane Comm.	752,825
Contingency	405,000
Total Internal Support Dept.	2,220,660
TOTAL GENERAL FUND	11,971,145

The Internal Support Department includes an Unappropriated Ending Fund Balance of \$676,010



### PERSONNEL SERVICES SUMMARY

Library ServicesLibrarians (hourly)General\$20.51-\$26.18/hr1.0LIBRARY SERVICES TOTAL4.00Community ServicesCommunity CoordinatorExempt\$73,608-\$93,9481.0Community ServicesCommunity Coordinator AssistantGeneral\$50,124-\$63,9721.0COMMUNITY SERVICES TOTAL2.0Community DevelopmentCommunity Development DirectorExempt\$97,248-\$124,1160.0Community DevelopmentCity PlannerExempt\$73,608-\$93,9481.0Community DevelopmentCity PlannerExempt\$97,248-\$124,1160.0Community DevelopmentCity PlannerExempt\$73,608-\$93,9481.0Community DevelopmentAssociate City PlannerGeneral\$54,624-\$69,7201.0Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentResidential Building InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000 -\$6,0000.08COMMUNITY DEVELOPMENT TOTALS.1	2024 FTE	E 2024 FTE	2025 FTE	Change
City Manager   City Recorder   Exempt   565,376-583,436   1.0     City Manager   HR Manager   Exempt   595,376-583,436   0.0     Finance   Finance Director   Exempt   597,248-5124,116   1.0     Finance   Accounting Technician   General   558,852-570,008   1.0     Finance   Payroll/HR Specialist   Exempt   553,852-570,008   1.0     Finance   Cart Clerk (hourly)   Exempt   553,852-570,008   1.0     Finance   Count Clerk (hourly)   Exempt   523,17-529 Ss/hr   0.74     Finance   Count Clerk (hourly)   Exempt   523,17-529 Ss/hr   0.74     Finance   Count Clerk (hourly)   Exempt   501,124-563,972   1.0     Police   Police Clerk (hourly)   Exempt   503,124-563,972   1.0     Police   Police Clerk (hourly)   Exempt   504,632-5120,768   1.0     Police   Police Captain   Exempt   S03,635-636,648   1.0     Police   Communicaton Specialist   Police Guild   503,424-563,520 <td>0 1.0</td> <td>1.0 1.0</td> <td>1.0</td> <td>0.0</td>	0 1.0	1.0 1.0	1.0	0.0
City ManAGER TOTAL   Finance   Hit Manager   Exempt   \$95,376-\$83,436   0.0     CITY MANAGER TOTAL   Finance   Finance Director   Exempt   \$97,248 \$124,116   1.0     Finance   Accounting Technician   General   55,485-2570,008   1.0     Finance   Payodi/HR Specialist   Exempt   55,485-2570,008   1.0     Finance   Finance Clerk (hourly)   Exempt   523,17-523 Sk/hr   0.04     Finance   Court Clerk (hourly)   Exempt   523,17-523 Sk/hr   0.04     Finance   Court Clerk (hourly)   Exempt   594,623-5120,0768   1.0     Police   Police Captain   Exempt   594,623-5120,0768   1.0     Police   Police Captain   Exempt   594,623-510,078   1.0     Police   Police Captain   Exempt   594,825-50,008   1.0     Police   Police Captain   Exempt   594,856-508,020,008   1.0     Police   Apato Officers   Police Guild   503,348-580,844   3.0     Police   Community Services (horarian	0 1.0	1.0 1.0	0.0	-1.0
CITY MANAGER TOTAL   3.0     Finance   Finance Director   Exempt   557,452,471,6   1.0     Finance   Payroll/HR Specialist   Exempt   554,852,570,008   1.0     Finance   Payroll/HR Specialist   Exempt   553,482,570,008   1.0     Finance   Finance Clerk (hourly)   Exempt   553,482,570,008   1.0     Finance   Accounts Payable Specialist (hourly)   Exempt   523,17,523,58/h   0.74     Finance   Contracted   Contracted   1.0   50,124,563,972   1.0     Finance   Utility Billing Specialist   General   550,124,563,972   1.0     Folice   Police Captain   Exempt   Contracted   1.0     Police   Police Captain   Exempt   Contracted   1.0     Police   Police Officers (hourly)   Exempt   So1,424,553,007,03   1.0     Police   Community Service Officers (hourly)   Exempt   So1,424,563,290   1.0     Police   Community Cordinator   Police Guild   So1,424,563,290   1.0	0 1.0	1.0 1.0	1.0	0.0
Finance   Finance Director   Exempt   \$97,248.5124,116   10.     Finance   Payroll/HR Specialist   Exempt   \$54,852.570,008   1.0     Finance   Pinance Clerk (hourly)   Exempt   \$31,338.524.74/hr   1.42     Finance   Accounts Payable Specialist (hourly)   Exempt   \$32,17.529.58/hr   0.0     Finance   Court Clerk (hourly)   Exempt   \$32,17.529.58/hr   0.0     Finance   Court Clerk (hourly)   Exempt   \$34,632.5120,768   1.0     Finance   Police Coll   Exempt   \$44,632.5120,768   1.0     Police   Police Captain   Exempt   \$46,632.5120,768   1.0     Police   Police Gargain   Exempt   \$20,44.523,70,008   1.0     Police   Police Gargain   Police Gaild   \$30,822.5100,768   1.0     Police   Police Gargain   Police Gaild   \$30,822.510,708   1.0     Police   Community Service Officers (hourly)   Exempt   \$20,44.563,333   5.0     Police   Community Corelinator   Police Gaild	0.0	0.0 0.0	1.0	1.0
Finance   Accounting Technician   General   S54,852-S70,008   1.0     Finance   Finance Clerk (hourly)   Exempt   S54,852-S70,008   1.0     Finance   Finance Clerk (hourly)   Exempt   S51,352-S70,008   1.0     Finance   Accounts Payable Specialist (hourly)   Exempt   S51,372-S29,58/hr   0.0     Finance   Court Clerk (hourly)   Exempt   S51,372-S29,58/hr   0.7     Finance   Utility Billing Specialist   General   S50,124-S63,972   1.0     Police   Police Captain   Exempt   S94,632-S100,768   1.0     Police   Police Captain   Exempt   S94,632-S100,788   1.0     Police   Police Cordinator   Police Guild   S34,832-S100,788   1.0     Police   Communication Specialist Lead   Police Guild   S40,842-S32,90   1.0     Police   Communication Specialist Lead   Police Guild   S40,822-S50,868   2.0     Police   Communication Specialist Lead   Police Guild   S40,423-S53,502   5.0     Police OTAL   Exempt <td>0 3.0</td> <td>3.0 3.0</td> <td>3.0</td> <td>0.0</td>	0 3.0	3.0 3.0	3.0	0.0
Finance   Payroll/Hit Specialist   Exempt   \$19,485,25,700,89   1.42     Finance   Accounts Payable Specialist (hourly)   Exempt   \$13,38,524,74/hr   1.42     Finance   Court Clerk (hourly)   Exempt   \$23,17,529,58/hr   0.74     Finance   Cuit Clerk (hourly)   Exempt   \$23,17,529,58/hr   0.74     Finance   Cuit Clerk (hourly)   Exempt   \$21,17,299,58/hr   0.74     FINANCE TOTAL   Finance   Contracted   1.00     Police Cort Clerk (hourly)   Exempt   \$20,124,563,972   1.00     Police   Police Captain   Exempt   \$20,432,510,0768   1.00     Police   Apolice Sergeant   Police Guild   \$30,224,510,0768   1.00     Police   Community Service Offcers (hourly)   Exempt   \$20,242,510,018   1.00     Police   Community Service Offcers (hourly)   Exempt   \$31,938,580,860   2.00     Police   Community Service Offcers (hourly)   Exempt   \$37,509,720,00,71   1.40     Police   Community Corelinator   Exempt	0 1.0	1.0 1.0	1.0	0.0
Finance   Finance (lerk (hourly)   Exempt   \$23.17.529.58/hr   1.42     Finance   Court Clerk (hourly)   Exempt   \$23.17.529.58/hr   0.0     Finance   Utility Billing Specialist   General   \$50.124.563.972   1.0     Finance   Utility Billing Specialist   General   \$50.124.563.972   1.0     Police   Police Captain   Exempt   \$94.632.5120.768   1.0     Police   Police Captain   Exempt   \$94.632.5120.768   1.0     Police   Police Captain   Police Cuild   \$33.48.508.844   13.0     Police   Community Service Officers (hourly)   Exempt   \$20.14.525.700.768   1.0     Police   Communication Specialist Lead   Police Guild   \$50,820-564.860   2.0     Police   Communication Specialist Lead   Police Guild   \$40,44-563.320   1.0     Police TotAL   Exempt   \$73,602-594.866   2.0   0.17     Police TotAL   Exempt   \$73,602-594.864   2.0   0.0     Community Services   Librarians   General	0 1.0	1.0 1.0	1.0	0.0
Finance   Accounts Payable Specialist (hourly)   Exempt   \$23.17.\$29.58/hr   0.70     Finance   Court Clerk (hourly)   Exempt   \$23.17.\$29.58/hr   0.70     Finance   Utility Billing Specialist   General \$50.124.4563.972   1.00     FINANCE TOTAL   Secontact Clerk (hourly)   Exempt   \$24.632.5120.768   1.00     Police   Police Captain   Exempt   \$94.632.5120.768   1.00     Police   Administrative Aide   Exempt   \$52.00.88   1.00     Police   Administrative Aide   Exempt   \$52.61.01.83   1.00     Police   Community Service Officers (hourly)   Exempt   \$22.01.42.52.70/hr   1.4     Police   Community Service Officers (hourly)   Exempt   \$27.04.44.563.333   5.0     Police   Communication Specialist Lead   Police Guild   \$64.44.563.333   5.0     Police   Community Correlation   Exempt   \$73.692-594.056   1.0     Ubrary Services   Librarians   General   \$24.328-556.588   2.0     Dolice Seriges   Community Covelopm	0 1.0	1.0 1.0	0.0	-1.0
Finance   Court Clerk (hourly)   Exempt   523.175.295.8/nr   0.74     Finance   Utility Billing Specialist   General   \$50,124-563.972   1.0     Police   Police Captain   Exempt   Contracted   1.0     Police   Police Captain   Exempt   \$54,825-570,008   1.0     Police   Police Captain   Exempt   \$54,825-570,008   1.0     Police   Police Community Service Officers (hourly)   Exempt   \$53,825-570,008   1.0     Police   Community Service Officers (hourly)   Exempt   \$52,825-570,008   1.0     Police   Communication Specialist Lead   Police Guild   \$61,424-\$63,353   5.0     Police   Communication Specialist Lead   Police Guild   \$61,424-\$63,353   5.0     Police ToTAL    Zobrards   Zobrards   2.0   1.0     Library Services   Librarians   General   \$73,692-\$94,056   1.0     Library Services   Librarians   General   \$73,692-\$94,056   1.0     Community Services   Community Coordinato	2 1.48	.42 1.48	1.46	-0.02
Finance   Utility Billing Specialist   General   \$50,124-\$63,972   1.0     FINANCE TOTAL   516     Police   Police Chief   Exempt   Contracted   1.0     Police   Police Sergeant   Police Guild   594,823-510,728   1.0     Police   Administrative Aide   Exempt   \$54,852-570,008   1.0     Police   Patrol Officers   Police Guild   563,348-580,844   130.0     Police   Community Service Officers (hourly)   Exempt   \$50,820-564,880   2.0     Police   Communication Specialist   Police Guild   \$50,820-564,880   2.0     Police   Communication Specialist   Police Guild   \$50,820-564,880   2.0     Police   Communication Specialist   Police Guild   \$51,242-563,270   0.17     Police Total   Exempt   \$73,692-594,056   1.0     Library Services   Librarians   General   \$44,328-55,568   2.0     Library Services   Librarians (hourly)   General   \$51,242-58,18/n   1.0     Community Services <td>0 0.74</td> <td>0.0 0.74</td> <td>0.74</td> <td>0.0</td>	0 0.74	0.0 0.74	0.74	0.0
FINANCE TOTAL 6.16   Police Police Captain Exempt Contracted 1.0   Police Police Captain Exempt S94,632-5120,768 1.0   Police Police Captain Exempt S94,632-5120,768 1.0   Police Administrative Aide Exempt S63,485-530,0128 3.0   Police Patrol Officers Police Guild S63,48-580,844 13.0   Police Community Service Officers (hourly) Exempt S50,820-564,860 2.0   Police Communication Specialist Lead Police Guild S61,44-563,230 1.0   Police Communication Specialist Police Guild S61,44-563,333 5.0   Police ToTAL 28,57 2,00-57,200 7.1 4.0   Ubrary Services Librarians General S44,328-556,566 1.0   Library Services Librarians General S50,124-583,972 1.0   Community Services Community Coordinator Assistant General S50,124-583,972 1.0   Community Development Community Development Community Development Community Development	4 0.74	.74 0.74	0.74	0.0
Police   Police Captain   Exempt   Contracted   1.0     Police   Police Sergeant   Police Guid Sergeant   Police Guid Sergeant   Police Guid Sergeant   Police Guid Sergeant   Se	0 1.0	1.0 1.0	1.0	0.0
Police   Police Captain   Exempt   \$94,632.\$120,768   1.0     Police   Police Sergeant   Police Guill   \$50,825.100,128   3.0     Police   Administrative Aide   Exempt   \$54,852.570,008   1.0     Police   Community Service Officers (hourly)   Exempt   \$20,14-525.70/hr   1.4     Police   Communication Specialist Lead   Police Guill   \$50,820-564.860   2.0     Police   Communication Specialist Lead   Police Guill   \$44,545,323   5.0     Police   Temporary Worker   Exempt   \$7,200-\$7,200   0.17     POLICE TOTAL   Temporary Worker   Exempt   \$73,692-\$94,056   1.0     Library Services   Librarians   General   \$44,328-\$55,588   2.0     Library Services   Community Coordinator   Exempt   \$73,692-\$94,054   1.0     Community Services   Community Coordinator Assistant   General   \$50,124-\$63,972   1.0     Community Services   Community Development   Community Development   Sociate City Planner   Secod-\$6,03972   1.0	6 <b>.9</b> 6	.16 6.96	5.94	-1.02
Police   Police Sergeant   Police Guild   S90,821,00,128   3.0     Police   Administrative Aide   Exempt   \$54,852-\$70,008   1.0     Police   Patrol Officers   Police Guild   \$63,348-\$80,844   13.0     Police   Community Service Officers (hourly)   Exempt   \$20,425,70,10r   1.4     Police   Communication Specialist Lead   Police Guild   \$61,424-\$63,353   5.0     Police   Communication Specialist   Police Guild   \$7,200-\$7,200   0.17     Police TOTAL   Exempt   \$7,309-2594,056   1.0     Library Services   Librarians   General   \$20,51-\$26,18/hr   1.0     Community Services   Librarians   General   \$50,124-\$63,972   1.0     Community Services   Community Coordinator   Exempt   \$73,608-\$93,948   1.0     Community Services   Community Coordinator Assistant   General   \$50,124-\$63,972   1.0     Community Development   Community Coordinator Assistant   General   \$54,624-\$69,720   1.0     Community Development	0 1.0	1.0 1.0	1.0	0.0
Police   Administrative Aide   Exempt   S54,852,70,008   1.0     Police   Police Guil   \$63,348-\$80,844   13.0     Police   Community Service Officers (hourly)   Exempt   \$20,14-\$25,70,008   1.0     Police   Records/Evidence Coordinator   Police Guild   \$50,256,860   2.0     Police   Communication Specialist Lead   Police Guild   \$40,644-\$63,353   5.0     Police   Communication Specialist Lead   Police Guild   \$47,044-\$63,353   5.0     Police   Temporary Worker   Exempt   \$73,692-\$94,056   1.0     Library Services   Librarians   General   \$42,325,55,688   2.0     Library Services   Librarians   General   \$50,124-\$63,772   1.0     Community Services   Community Coordinator Assistant   General   \$50,124-\$63,720   1.0     Community Development   Community Development   Community Development   Sociate City Planner   \$20,51-\$26,18/hr   1.0     Community Services   Community Development   Community Development   Community Development   Communi	0 2.0	1.0 2.0		
Police   Patrol Officers   Police Guild   \$63,348,580,844   13.0     Police   Community Service Officers (hourly)   Exempt   \$20,145,25,70/hr   1.4     Police   Records/Evidence Coordinator   Police Guild   \$51,422,563,290   1.0     Police   Communication Specialist Lead   Police Guild   \$61,424,563,290   1.0     Police   Temporary Worker   Exempt   \$73,692,594,056   1.0     Police TorAL   Exempt   \$73,692,594,056   1.0     Ubrary Services   Librarians   General   \$24,328,556,568   2.0     Library Services   Librarians (hourly)   General   \$55,124,563,972   1.0     Community Services   Community Coordinator   Exempt   \$73,608,939,448   1.0     Community Development   Residential Building official   Exempt   \$73,608,593,948   1.0     Community Development   Residential Building Inspector   Exempt   \$97,484,5124,116	0 3.0	3.0 3.0	2.25	-0.75
Police   Community Service Officers (hourly)   Exempt   \$20.14-\$25.70/hr   1.4     Police   Records/Evidence Coordinator   Police Cuild   \$50.20.564.860   2.0     Police   Communication Specialist   Police Guild   \$49,644-\$63,353   5.0     Police   Communication Specialist   Police Guild   \$49,644-\$63,353   5.0     Police   Temporary Worker   Exempt   \$73,692-\$94,056   1.0     Library Services   Librarians   General   \$42,328-\$56,568   2.0     Library Services   Community Coordinator   Exempt   \$73,608-\$93,948   1.0     Community Services   Community Coordinator Assistant   General   \$50,124-\$63,972   1.0     Community Evelopment   Community Coordinator Assistant   General   \$54,624-\$69,720   1.0     Community Development   Community Development   Exempt   \$73,608-\$93,948   1.0     Community Development   Associate City Planner   Exempt   \$97,248-\$124,115   0.0     Community Development   Building Inspector   General   \$54,624-\$68,304	0 1.0	1.0 1.0	1.0	0.0
Police   Records/Evidence Coordinator   Police Guild   \$50,820-\$64,860   2.0     Police   Communication Specialist Lead   Police Guild   \$41,424-\$63,230   1.0     Police   Communication Specialist   Police Guild   \$41,424-\$63,230   0.17     POLICE TOTAL   Temporary Worker   Exempt   \$72,000-\$7,200   0.17     POLICE TOTAL   Temporary Worker   Exempt   \$73,692-\$94,056   1.0     Library Services   Librarians   General   \$44,328-\$56,568   2.0     Library Services   Librarians   General   \$50,820-\$39,948   1.0     Community Services   Community Cordinator   Exempt   \$73,608-\$93,948   1.0     Community Services   Community Cordinator Assistant   General   \$54,624-\$69,720   1.0     Community Development   Community Development   Sociate City Planner   Exempt   \$73,608-\$93,948   1.0     Community Development   Building Inspector   General   \$54,624-\$60,720   1.0     Community Development   Building Inspector(Bouriv)   Exempt   \$94,602-\$60,304 <td>0 13.0</td> <td>3.0 13.0</td> <td>12.0</td> <td>-1.0</td>	0 13.0	3.0 13.0	12.0	-1.0
Police   Communication Specialist Lead   Police Guild   \$61,424-\$63,290   1.0     Police   Communication Specialist   Police Guild   \$49,644-\$63,353   5.0     Police   Temporary Worker   Exempt   \$7,200-\$7,200   0.17     POLICE TOTAL   Exempt   \$73,692-\$94,056   1.0     Library Services   Librarian   Exempt   \$44,328-\$56,568   2.0     Library Services   Librarians (hourly)   General   \$20,51-\$26.18/hr   1.0     Community Services   Community Coordinator   Exempt   \$73,608-\$93,948   1.0     Community Services   Community Coordinator Assistant   General   \$50,124-\$63,972   1.0     Community Services   Community Development   Community Coordinator   Exempt   \$73,608-\$93,948   1.0     Community Development   Community Development   Community Coordinator   Exempt   \$73,608-\$93,948   1.0     Community Development   Building Official   Exempt   \$73,608-\$93,948   1.0     Community Development   Building Official   Exempt   \$74,624-\$69,720	4 0.7	1.4 0.7	0.7	0.0
Police   Communication Specialist   Police Guild   \$49,644-\$63,353   5.0     Police   Temporary Worker   Exempt   \$7,200-\$7,200   0.17     Police TOTAL   28,57   28,57   28,57     Library Services   Librarian   Exempt   \$73,692-\$94,056   1.0     Library Services   Librarians (hourly)   General   \$44,328-\$56,568   2.0     Community Services   Community Coordinator   Exempt   \$73,608-\$93,948   1.0     Community Services   Community Coordinator Assistant   General   \$54,624-\$69,720   1.0     Community Development   Community Development   Exempt   \$77,608-\$93,948   1.0     Community Development   Community Development   Exempt   \$54,624-\$69,720   1.0     Community Development   Residential Building Inspector   Exempt   \$54,624-\$69,720   1.0     Community Development   Building Inspector   Exempt   \$64,620-\$66,304   1.0     Community Development   Building Inspector   Exempt   \$73,685-\$94,046   1.0     Community Development<	0 2.0	2.0 2.0	2.0	0.0
Police   Temporary Worker   Exempt   \$7,200-\$7,200   0.17     POLICE TOTAL   28.57   POLICE TOTAL   28.57     Library Services   Librarian   Exempt   \$73,692-\$94,056   1.0     Library Services   Librarians (hourly)   General   \$44,328-\$56,568   2.0     LIBRARY SERVICES TOTAL   4.00   Community Services   Community Coordinator   Exempt   \$73,608-\$93,948   1.0     Community Services   Community Coordinator Assistant   General   \$50,124-\$63,972   1.0     Community Development   Community Development Director   Exempt   \$73,608-\$93,948   1.0     Community Development   City Planner   Exempt   \$74,624-\$69,720   1.0     Community Development   Residential Building Inspector   General   \$64,620-\$86,304   1.0     Community Development   Residential Building Inspector   Exempt   \$73,608-\$93,948   1.0     Community Development   Residential Building Inspector   General   \$64,620-\$86,304   1.0     Community Development   Building Inspector/hourly)   Exempt	0 1.0	1.0 1.0	0.0	-1.0
POLICE TOTAL28.57Library ServicesLibrariansExempt\$73,692-\$94,0561.0Library ServicesLibrarians (hourly)General\$44,328-\$56,5682.0Library ServicesLibrarians (hourly)General\$20.51-\$26.18/hr1.0Community ServicesCommunity CoordinatorExempt\$73,608-\$93,9481.0Community ServicesCommunity Coordinator AssistantGeneral\$50,124-\$53,9721.0Community ServicesCommunity DevelopmentCommunity Development2.0Community DevelopmentCity PlannerExempt\$73,608-\$93,9481.0Community DevelopmentAssociate City PlannerGeneral\$54,624-\$69,7201.0Community DevelopmentAssociate City PlannerGeneral\$54,620-\$86,3041.0Community DevelopmentBuilding InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentElectrical InspectorExempt\$6,000 -\$6,0000.08Community DevelopmentBuilding Inspector(hourly)Exempt\$10,1952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Plant SuperintendentExempt\$73,692-\$94,0561.0Public WorksWater/Wastewater Plant SupervisorExempt\$73,692-\$94,0561.0Public WorksGeneral\$54,624-\$69,7201.00.0Public WorksGeneral Plant SupervisorExempt\$73,692-\$94,0561.0<	D 5.0	5.0 5.0	6.0	1.0
Library ServicesHead LibrarianExempt\$73,692-\$94,0561.0Library ServicesLibrariansGeneral\$44,328-\$55,5582.0Library ServicesLibrarians (hourly)General\$20.51-\$26.18/hr1.0LiBRARY SERVICES TOTAL400Community ServicesCommunity CoordinatorExempt\$73,608-\$93,9481.0Community DevelopmentCommunity Development DirectorExempt\$97,248-\$124,1160.0Community DevelopmentCommunity DevelopmentCommunity Development2.0Community DevelopmentCommunity DevelopmentCommunity Development2.0Community DevelopmentCommunity DevelopmentCommunity Development2.0Community DevelopmentCity PlannerExempt\$97,248-\$124,1160.0Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentBuilding InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentResidential Building InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector/Inburly)Exempt\$101,952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Plant SupervisorExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Signing SupervisorExempt\$73,692-\$93,9480.0Public WorksGlercara\$54,624-\$69,7201.00.0 <tr<< td=""><td>7 0.17</td><td>.17 0.17</td><td>0.00</td><td>-0.17</td></tr<<>	7 0.17	.17 0.17	0.00	-0.17
Library ServicesLibrariansGeneral\$44,328-\$56,5682.0Library ServicesLibrarians (hourly)General\$20.51-\$26.18/hr1.0LIBRARY SERVICES TOTALCommunity ServicesCommunity CoordinatorExempt\$73,608-\$93,9481.0Community ServicesCommunity Coordinator AssistantGeneral\$50,124-\$63,9721.0Community DevelopmentCommunity Development DirectorExempt\$97,248-\$124,1160.0Community DevelopmentCity PlannerExempt\$73,608-\$93,9481.0Community DevelopmentAssociate City PlannerGeneral\$54,624-\$69,7201.0Community DevelopmentResidential Building InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentResidential Building InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentBuilding Inspector/hourly)Exempt\$50,00.56,0000.08COMMUNITY DevelopmentBuilding Inspector/hourly)Exempt\$101,952-\$130,1281.0Community DevelopmentBuilding Inspector/hourly)Exempt\$101,952-\$130,1281.0Community DevelopmentBuilding Inspector/hourly)Exempt\$101,952-\$130,1281.0Public WorksWater/Wastewater Plant SupervisorExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Blant SupervisorExempt\$73,692-\$94,0561.0Public WorksWater/Wastewater Signing SupervisorExempt\$73,692-\$94,0561.0Public WorksFleet	7 28.9	.57 28.9	27.0	-1.92
Library Services   Librarians (hourly)   General   \$20.51-\$26.18/hr   1.0     IBRARY SERVICES TOTAL   4.00     Community Services   Community Coordinator   Exempt   \$73,608-\$93,948   1.0     COMMUNITY SERVICES TOTAL   Exempt   \$77,248-\$124,116   0.0     Community Development   Associate City Planner   Exempt   \$77,248-\$124,116   0.0     Community Development   Associate City Planner   General   \$54,624-\$66,720   1.0     Community Development   Building Official   Exempt   \$94,632-\$120,768   1.0     Community Development   Residential Building Inspector   General   \$64,620-\$66,304   1.0     Community Development   Building Inspector(hourly)   Exempt   \$101,952-\$130,128   1.0     Community Development   Building Inspector(hourly)   Exempt   \$101,952-\$130,128   1.0     Public Works   Water Treatment Plant Superintendent   Exempt   \$73,685-\$94,046   1.0	0 1.0	1.0 1.0	1.0	0.0
LIBRARY SERVICES TOTAL4.00Community ServicesCommunity CoordinatorExempt\$73,608-\$93,9481.0Community ServicesCommunity Coordinator AssistantGeneral\$50,124-\$63,9721.0COMMULITY SERVICES TOTAL2.0Community DevelopmentCommunity DevelopmentCommunity Development0.0Community DevelopmentCity PlannerExempt\$97,248-\$124,1160.0Community DevelopmentAssociate City PlannerGeneral\$54,624-\$69,7201.0Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentResidential Building InspectorGeneral\$64,620-\$68,0041.0Community DevelopmentBuilding InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$101,952-\$130,1281.0Community DevelopmentBuilding Inspector(hourly)Exempt\$101,952-\$130,1281.0Community DevelopmentBuilding Inspector(hourly)Exempt\$101,952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Plant SuperintendentExempt\$73,692-\$94,0561.0Public WorksWater/Wastewater Plant SuperivisorExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksGolf Course SupervisorExempt\$73,692-\$94,0561.0	0 2.0	2.0 2.0	2.0	0.0
Community ServicesCommunity CoordinatorExempt\$73,608-\$93,9481.0Community ServicesCommunity Coordinator AssistantGeneral\$50,124-\$63,9721.0COMMUNITY SERVICES TOTAL2.0Community DevelopmentCommunity DevelopmentCommunity Development97,248-\$124,1160.0Community DevelopmentCity PlannerExempt\$97,248-\$124,1160.0Community DevelopmentAssociate City PlannerGeneral\$54,624-\$69,7201.0Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentBuilding InspectorGeneral\$64,620-\$68,3041.0Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000-\$6,0000.08Community DevelopmentBuilding Inspector(hourly)Exempt\$101,952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater Treatment Plant SupervisorExempt\$73,692-\$94,0951.0Public WorksWater/Wastewater Plant SupervisorExempt\$73,692-\$94,0951.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksHeet & Facil	0 1.00	1.0 1.00	1.00	0.0
Community ServicesCommunity Coordinator AssistantGeneral\$50,124-\$63,9721.0COMMUNITY SERVICES TOTAL2.0Community DevelopmentCommunity DevelopmentCommunity DevelopmentSyn,248-\$124,1160.0Community DevelopmentAssociate City PlannerExempt\$97,248-\$124,1160.0Community DevelopmentAssociate City PlannerGeneral554,624-\$69,7201.0Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentResidential Building InspectorGeneral564,620-\$86,3041.0Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000.96,000Community DevelopmentBuilding Inspector(hourly)Exempt\$73,685-\$94,0461.0Public WorksPublic Works & Development DirectorExempt\$73,685-\$94,0461.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Flant SupervisorExempt\$73,692-\$94,0561.0Public WorksWater/Wastewater Signing SupervisorExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$50,124-\$63,9721.0 <td< td=""><td>0 4.0</td><td>.00 4.0</td><td>4.0</td><td>0.0</td></td<>	0 4.0	.00 4.0	4.0	0.0
COMMUNITY SERVICES TOTAL2.0Community DevelopmentCommunity DevelopmentCommunity Development0.0Community DevelopmentCity PlannerExempt\$73,608-\$93,9481.0Community DevelopmentAssociate City PlannerGeneral\$54,624-\$69,7201.0Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentBuilding InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000 -\$6,0000.08COMMUNITY DEVELOPMENT TOTAL511512513,01281.0Public WorksPublic Works & Development DirectorExempt\$101,952-\$13,0,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastewater Signing SupervisorExempt\$73,692-\$94,0561.0Public WorksWater/Wastewater Plant SuperintendentExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$	0 1.0	1.0 1.0	1.0	0.0
Community DevelopmentCommunity Development DirectorExempt\$97,248-\$124,1160.0Community DevelopmentCity PlannerExempt\$73,608-\$93,9481.0Community DevelopmentAssociate City PlannerGeneral\$54,624-\$69,7201.0Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentResidential Building InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000 -\$6,0000.08COMUNITY DEVELOPMENT TOTALTOTAL5.1Public WorksPublic Works & Development DirectorExempt\$10,952-\$130,1281.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SupervisorExempt\$73,692-\$94,0561.0Public WorksWastewater Signing SupervisorExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksGolf Course SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$50,124-\$63,9721.0Public WorksEngineering Project CoordinatorGeneral\$50,124-\$63,9721.0Public Works <td>0 1.0</td> <td>1.0 1.0</td> <td>1.0</td> <td>0.0</td>	0 1.0	1.0 1.0	1.0	0.0
Community DevelopmentCity PlannerExempt\$73,608-\$93,9481.0Community DevelopmentAssociate City PlannerGeneral\$54,624-\$69,7201.0Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentResidential Building InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000\$6,0000.08COMMUNITY DEVELOPMENT TOTAL51Public WorksPublic Works & Development DirectorExempt\$10,952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,692-\$94,0561.0Public WorksWastwater Signing SupervisorExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$50,124-\$63,9722.0Public WorksEngineering Project CoordinatorGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public Works				
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Community DevelopmentBuilding OfficialExempt\$94,632-\$120,7681.0Community DevelopmentResidential Building InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000 - \$6,0000.08COMMUNITY DEVELOPMENT TOTAL510Public WorksPublic Works & Development DirectorExempt\$101,952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastewater Signing SupervisorExempt\$91,200-\$116,3880.0Public WorksKasewater Signing SupervisorExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksGolf Course SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SupervintendentExempt\$73,692-\$94,0561.0Public WorksGolf Course SupervintendentExempt\$50,124-\$63,9721.0Public WorksEngineering Project CoordinatorGeneral\$50,124-\$63,9721.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public Wor	0 1.0	1.0 1.0	0.0	-1.0
Community DevelopmentResidential Building InspectorGeneral\$64,620-\$86,3041.0Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000 - \$6,0000.08COMMUNITY DEVELOPMENT TOTAL5.1Public WorksPublic Works & Development DirectorExempt\$73,685-\$94,0461.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SupervisorExempt\$73,685-\$94,0461.0Public WorksWastwater Signing SupervisorExempt\$73,682-\$94,0461.0Public WorksWastwater Signing SupervisorExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksEngineering Project CoordinatorGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$73,692-\$94,0561.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public Wo	0 1.0	1.0 1.0	1.0	0.0
Community DevelopmentElectrical InspectorExempt\$82,764-\$105,6361.0Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000 - \$6,0000.08COMMUNITY DEVELOPMENT TOTAL5.1Public WorksPublic Works & Development DirectorExempt\$73,685-\$94,0461.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Plant SuperintendentExempt\$73,682-\$94,0461.0Public WorksWater/Wastewater Plant SupervisorExempt\$91,200-\$116,3880.0Public WorksWater/Wastewater Plant SupervisorExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksGolf Course SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9722.0Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop Assistant	0 1.0	1.0 1.0	1.0	0.0
Community DevelopmentBuilding Inspector(hourly)Exempt\$6,000\$6,0000.08COMMUNITY DEVELOPMENT TOTAL5.1Public WorksPublic Works & Development DirectorExempt\$101,952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Signing SupervisorExempt\$91,200-\$116,3880.0Public WorksWastewater Signing SupervisorExempt\$73,692-\$94,0561.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksEngineering Project CoordinatorGeneral\$50,124-\$63,9722.0Public WorksAdministrative AideGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14,70-\$14,70/hr1.39Public WorksTemporary Worker - Public Works (hourly)Exempt\$73,692-\$94,0561.0Public WorksPro Shop ManagerExempt\$14,70-\$14,70/hr1.39Public WorksPro Sho	0 1.0	1.0 1.0	1.0	0.0
COMMUNITY DEVELOPMENT TOTAL5.1Public WorksPublic Works & Development DirectorExempt\$101,952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Plant SupervisorExempt\$91,200-\$116,3880.0Public WorksWater/Wastewater Plant SupervisorExempt\$24,000-\$24.0000.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9722.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$50,124-\$63,9722.0Public WorksPro Shop ManagerExempt\$14.70-\$14.70/hr1.39Public WorksPro Shop Assistant <t< td=""><td>0 1.0</td><td>1.0 1.0</td><td>1.0</td><td>0.0</td></t<>	0 1.0	1.0 1.0	1.0	0.0
Public WorksPublic Works & Development DirectorExempt\$101,952-\$130,1281.0Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Plant SupervisorExempt\$91,200-\$116,3880.0Public WorksWater/Wastewater Plant SupervisorExempt\$24,000-\$24.0000.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9721.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr	8 0.08	.08 0.08	0.08	0.0
Public WorksWater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Plant SupervisorExempt\$91,200-\$116,3880.0Public WorksWastewater Signing SupervisorExempt\$24,000-\$24.0000.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9721.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr	1 5.1	5.1 5.1	5.1	0.0
Public WorksWastwater Treatment Plant SuperintendentExempt\$73,685-\$94,0461.0Public WorksWater/Wastewater Plant SupervisorExempt\$91,200-\$116,3880.0Public WorksWastewater Signing SupervisorExempt\$24,000-\$24.0000.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$94,0561.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9721.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14,70-\$14,70/hr1.39Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 1.0	1.0 1.0	1.0	0.0
Public WorksWater/Wastewater Plant SupervisorExempt\$91,200-\$116,3880.0Public WorksWastewater Signing SupervisorExempt\$24,000-\$24.0000.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$93,9461.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$16.91-\$21.59/hr3.46	0 1.0	1.0 1.0	0.0	-1.0
Public WorksWastewater Signing SupervisorExempt\$24,000-\$24.0000.0Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$93,9461.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 1.0	1.0 1.0	0.0	-1.0
Public WorksFleet & Facilities ManagerExempt\$73,692-\$94,0561.0Public WorksUtility Maintenance SupervisorExempt\$73,692-\$93,9461.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9721.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0.0	0.0 0.0	1.0	1.0
Public WorksUtility Maintenance SupervisorExempt\$73,692-\$93,9461.0Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 0.1	0.0 0.1	. 0.1	0.0
Public WorksGolf Course SuperintendentExempt\$73,692-\$94,0561.0Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 1.0	1.0 1.0	1.0	0.0
Public WorksEngineering Project CoordinatorGeneral\$54,624-\$69,7201.0Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 1.0	1.0 1.0	1.0	0.0
Public WorksUtility Maintenance WorkerLaborers\$48,804-\$74,35223.0Public WorksAdministrative AideGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 1.0	1.0 1.0	1.0	0.0
Public WorksAdministrative AideGeneral\$50,124-\$63,9722.0Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 1.0	1.0 1.0	1.0	0.0
Public WorksBuilding Permit Specialist/Code ComplianceGeneral\$50,124-\$63,9721.0Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 24.0	3.0 24.0	24.0	0.0
Public WorksTemporary Worker - Public Works (hourly)Exempt\$14.70-\$14.70/hr1.39Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 2.0	2.0 2.0	2.0	0.0
Public WorksCustodianGeneral\$39,372-\$50,2562.0Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 1.0	1.0 1.0	0.0	-1.0
Public WorksPro Shop ManagerExempt\$73,692-\$94,0561.0Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	9 1.39	.39 1.39	0.73	-0.66
Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 2.0	2.0 2.0	2.0	0.0
Public WorksPro Shop AssistantGeneral\$47,256-\$60,3120.0Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0 1.0	1.0 1.0	1.0	0.0
Public WorksPro Shop Assistants (hourly)Exempt\$16.91-\$21.59/hr1.7Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	0.0	0.0 0.0	1.0	1.0
Public WorksRegular Part Time Worker - Golf (hourly)Exempt\$16.91-\$21.59/hr3.46Public WorksTemporary Worker - Planning (hourly)Exempt\$14.70 - \$14.700.22	7 1.7	1.7 1.7	1.49	-0.21
Public Works   Temporary Worker - Planning (hourly)   Exempt   \$14.70 - \$14.70   0.22	5 2.77	46 2.77	2.77	

