



NOW RECRUITING POLICE OFFICERS

The City of Cottage Grove Police Department is actively recruiting Entry Level and Lateral Police Officers. The Cottage Grove Police Department offers the unique advantages of policing within a small community with a family atmosphere, while providing competitive pay and excellent benefits. If you want to begin or continue your career in law enforcement with an agency that is dedicated to community policing, then we invite you to apply! The City of Cottage Grove welcomes PERS retirees to work back after retirement with no hourly limits.

To apply as a Recruit:

Go to <https://nationaltestingnetwork.com/publicsafetyjobs/>

All applicants must complete:

- ✓ National Testing Network-FrontLine National Exam
- ✓ Oregon Physical Abilities Test (ORPAT)
- ✓ City of Cottage Grove Application
- ✓ Resume

To apply as a Lateral (currently certified police officer):

Complete and submit City job application to Human Resources (listed below). Lateral applicants will proceed directly to interviews.

COMPENSATION AND INCENTIVES:

Entry Level, Non-Certified Police Officers Starting Pay at \$5,100.00 Per Month (\$61,200.00 Annually).

Lateral candidates will be offered a base salary to commensurate with experience up to a maximum salary rate. In addition, Police Officers are eligible to receive additional compensation for possessing DPSST certifications:

Intermediate DPSST Certificate-3.5% Advanced DPSST Certificate 7%

Second Language Premium (Spanish/ASL) \$800.00 Annual Bonus

Intermediate DPSST Certified Police Officer \$6,736.82 Per Month (\$80,841.84 Annually)

Advanced DPSST Certified Police Officer \$6,964.63 Per Month (\$83,575.56 Annually)

- ✓ Low deductible Medical plan (\$250 deductible per family member).
- ✓ Two options for Dental Insurance/with Excellent Orthodontia Coverage.
- ✓ Up to \$170.00 Per Month Employer Paid HRA Contributions.
- ✓ 100% Employer Paid PERS Retirement.
- ✓ 457 Deferred Compensation Optional Retirement Contributions.
- ✓ Life Insurance.
- ✓ Vacation, Sick Leave, and Holiday Leave. Laterals will accrue leave time commensurate with their years of service.

For more information, please contact:

Mandy Biehler, Human Resources

Phone: 541-767-4114 Email: hr@cottagegrove.org